



MEETING MINUTES
EVANSTON PUBLIC LIBRARY BOARD OF TRUSTEES
Wednesday, February 16, 2022
Meeting of the Board
6:30 PM
Main Library, Community Meeting Room and Remote

Members Present

Tracy Fulce, Adam Goodman, Rachel Hayman, Shawn Iles, Margaret Lurie, Benjamin Schapiro, Russ Shurbet, Terry Soto and Esther Wallen.

Members Absent

none

Staff Present

Karen Danczak Lyons, Heather Norborg, Jan Bojda, Jenette Sturges, John Devaney, Tim Longo, Renee Neumeier, Tyler Works, Wynn Shawver, Jill Skwerski, Helen Fisz, Elizabeth Bird

Presiding Member

Tracy Fulce, President

Call to order/Declaration of Quorum

President Fulce called the meeting to order when a quorum of Trustees was established at 6:33 p.m.

Citizen Comment

Candice Shakur and Linnea Latimer

Consent Agenda

- A. **Approval of the Bills and Payroll and Minutes of the January 19, 2022 Board Meeting.** Upon motion made by Trustee Wallen and seconded by Trustee Schapiro, the consent agenda was approved.

INFORMATION/COMMUNICATIONS

Together, We are the Library .

- A. **Collection Policy (Betsy Bird) (Discussion)**
- B. **Gift Acceptance Policy (Wynn Shawver) (Discussion)**
- C. **Volunteer Efforts 2021 (Mary Kling) (Distributed in Advance)**
- D. **Social Worker Update (Tabitha Ledbetter and Cindy Castro) (Distributed in Advance)**
- E. **Report on 2021 EDI Efforts (Distributed in Advance)**
- F. **Volunteers: setting expectations and valuing contributions (Discussion)**

Equity, Diversity and Inclusion (Joint Task Force):

- A. **Racial Equity Task Force (Distributed in Advance)**

- B. **Collection Advisory Committee**
- C. **EDI Committee (refer to Directors report for update on Project Ready)**

BOARD PRESIDENT'S REPORT

Library Director's Report

Written report provided in advance.

Staff Report:

- A. **Administrative Services Report (Distributed in Advance).**

Board Committee Reports:

- A. **Development and Re-imagine Committee**
- B. **Endowment Investment Committee**
- C. **Executive Committee**
- D. **Facilities Committee**
- E. **Management & Policy Committee**
- F. **Development Committee**
 - ILA Legislative Meet Up (Discussion of Meet Up Observations)*

UNFINISHED BUSINESS

- A. **Illinois Public Library 2021 Annual Report (Discussion and Action).** Upon motion made by Trustee Goodman and seconded by Trustee Hayman, to approve the Illinois Public Library 2021 Annual Report contingent on the director's inclusion of the missing numbers by the March 1 deadline and review and approval by Tracy and Terry with no material changes.

New Business:

- A. **Leveraging racial equity in decision making**
- B. **Strategic goals for the board for the year**
- C. **Closed Session Closed Session – Personnel (Library Director Evaluation and Contract)**

EXECUTIVE SESSION

The motion to move into Executive Session was made by Trustee Iles, seconded by Trustee Soto, and approved by roll call vote.

The motion to end the Executive Session was made by Trustee Goodman, seconded by Trustee Schapiro, and approved by roll call vote.

Adjournment

The motion to adjourn was made by Trustee Soto and seconded by Trustee Hayman and approved by voice vote. The meeting adjourned at 11:36 p.m.

Submitted by: Terry Soto