



EVANSTON  
PUBLIC  
LIBRARY

# STRATEGIC PLAN

## 2025-2027

WELCOME

BIENVENIDOS



Page 10 of 10

A group of people, including students and an instructor, are gathered around a 3D printer in a classroom or workshop. The room has teal and yellow walls. A large clock is mounted on the teal wall. The 3D printer is on a desk, and a person in a blue shirt is operating it. Other people are standing around, watching the process. A cart with various supplies is visible on the right.





# VISION

To ignite limitless possibilities, inspire bold ideas, and empower every person to build a connected, inclusive community.

## CORE VALUES

- **Inclusivity & Belonging:** We are committed to creating spaces where all community members feel welcome, valued, and empowered to share their stories and experiences.
- **Lifelong Learning:** We nurture curiosity and promote continuous personal and professional development through diverse resources, programs, and innovative services.
- **Equitable Access:** We strive to remove barriers and provide fair and equitable access to knowledge, technology, and opportunities, ensuring that all community members can thrive.
- **Community Wellbeing:** We engage with the community to promote social connection, resilience, and mutual support, fostering a healthy, informed, and connected city.
- **Sustainability:** We are dedicated to responsible stewardship of our resources, promoting sustainable practices that protect our environment and contribute to a more resilient community.



# EPL: BELONG, LEARN, CONNECT.

## Background

The Evanston Public Library's (EPL) Strategic Plan 2025-2027 builds on the momentum of 2022-2024 community engagement efforts, including a 2024 staff survey and community listening sessions with the director that shaped the library's 2024 Diversity, Equity, Inclusion, and Belonging (DEIB) Plan. These sessions highlighted the desire for a library that reflects Evanston's diverse population, provides equitable access to resources, and offers inclusive programming. Key themes included modernizing library spaces, embracing sustainability, and expanding services that foster connection, learning, and feeling like everyone belongs.

This strategic plan outlines EPL's commitment to evolving alongside the community, enhancing its spaces, diversifying its collections, expanding outreach, and ensuring a welcoming and inclusive environment. Through this plan, EPL aims to remain a vital and responsive community hub.

EVANSTON  
PUBLIC  
LIBRARY  
1703 ORRINGTON



# Dear Evanston Community,

We are honored to share the Evanston Public Library Strategic Plan for 2025-2027, a vision born from your voices and shaped by our shared aspirations. This plan reflects our deep commitment to fostering a library where everyone belongs, learns, and connects.

At the heart of this journey is a belief that the library is more than a building and more than books—it is a living space where curiosity meets opportunity, diverse stories are shared, and new ideas flourish. Guided by our mission, vision, and values—Inclusivity & Belonging, Lifelong Learning, Equitable Access, Community Wellbeing, and Sustainability—we will build a future that reflects the dynamic spirit of Evanston.

With this plan, we embark on an ambitious path forward. Together, we will create inclusive spaces, empower access to information and resources, and promote lifelong learning for every stage of life. We will deepen our partnerships with the City, cultivate new collaborations, and ensure sustainable practices guide our operations and future growth.

We invite you to be part of this exciting future. Visit the library, explore our digital resources, take a class, or attend one of our many programs across the city. Share your ideas, engage with us, and support the library through giving. You matter here—and together, we will create a stronger, more connected Evanston for all.

Sincerely,



Yolande Wilburn,  
Executive Director



Tracy Fulce, President,  
Library Board of Trustees



# STRATEGIC

## Priorities



GROWING  
TOGETHER  
SUSTAINABLY



BUILDING  
INCLUSIVE  
SPACES



EMPOWERING  
COMMUNITY  
ENGAGEMENT

B.E.L.O.N.G.



NURTURING  
RELATIONSHIPS &  
PARTNERSHIPS



OPTIMIZING  
RESOURCES  
RESPONSIBLY



LIFELONG  
LEARNING  
FOR ALL



# BUILDING INCLUSIVE SPACES



## OBJECTIVE:

Design welcoming, inclusive, and sustainable environments that reflect community needs, promote belonging, and enhance service delivery, prioritizing partnership with the City of Evanston and other key stakeholders.

## Year 1 (2025) Goals and Performance Indicators:

### • **Develop a Comprehensive Facilities Master Plan:**

Initiate the development of a Facilities Master Plan to assess current and future space needs, including input from the City of Evanston and potential community partners. This plan will ensure that all spaces are optimized for inclusivity, accessibility, and sustainability.

- **Indicator:** Complete the Facilities Master Plan by Q4 2025, with recommendations aligned with the 2024 Facility Assessment and stakeholder input.

### • **City and Partner Space Assessment:**

Conduct an in-depth review of City and community partner space requirements to identify shared space opportunities for the renovation of the Main Library and potential relocation plans.

- **Indicator:** Finalize the City and partner space assessments by Q3 2025, integrating the findings into the Facilities Master Plan.

## Year 2 (2026) Goals and Performance Indicators:

### • **Renovation or Relocation Execution:** Based on the Facilities Master Plan, begin detailed planning for renovation or relocation projects, prioritizing shared spaces with the City of Evanston and community partners.

- **Indicator:** Commence construction or relocation preparation by Q2 2026, with quarterly progress updates to the City and Library Board.





# BUILDING INCLUSIVE SPACES

## Year 3 (2027) Goals and Performance Indicators:

- **Implement Facilities Improvements:** Based on the master plan, begin implementing the recommended facility improvements, ensuring spaces are inclusive, accessible, and sustainable. Monitor progress toward sustainability goals through ongoing renovation or relocation projects.
  - **Indicator:** Achieve completion of facility improvements by Q4 2027, as determined by the construction project timeline.





# EMPOWERING COMMUNITY ENGAGEMENT

## OBJECTIVE:

Position EPL as a leader in community engagement by providing equitable access to information, resources, and programming. Prioritize historically marginalized communities, fostering belonging and empowering all residents to connect, learn, and thrive.

## Year 1 (2025) Goals and Performance Indicators:

- **Technology and Accessibility Improvements:** Upgrade the library's website and mobile app to improve navigation, accessibility, and user experience, positioning EPL as a technology leader in the community.
  - **Indicator:** Complete website and app upgrades by Q1 2025, with a user satisfaction survey showing an 80% approval rate post-launch.
- **Broaden Marketing and Outreach:** Expand the library's marketing efforts to enhance public awareness of available resources and services, particularly those supporting DEIB initiatives.
  - **Indicator:** Develop a comprehensive marketing plan by Q1 2025, with a 25% increase in program participation from targeted demographics by Q4 2025.



biblioteca pública  
evanston public library

epl.org | community | events | ideas | resources





# EMPOWERING COMMUNITY ENGAGEMENT

## Year 2 (2026) Goals and Performance Indicators:

- **Introduction of Cutting-Edge Technology Programs:** Develop workshops to introduce the community to emerging technologies, such as Artificial Intelligence (AI), Virtual Reality (VR), coding, and digital media creation.
  - **Indicator:** Launch at least five technology-focused community workshops by Q4 2026, positioning EPL as a hub for digital innovation.
- **Expand Community-Led Programming:** Establish a model for community members to design and lead library programs, fostering deeper engagement and promoting diverse voices in EPL's programming.
  - **Indicator:** Launch at least five community-led programs by Q3 2026, with participant feedback showing a 75% satisfaction rate, ensuring representation from historically marginalized communities.

## Year 3 (2027) Goals and Performance Indicators:

- **Evaluate and Strengthen Outreach and Engagement Initiatives:** Conduct a comprehensive evaluation of all outreach and engagement efforts over the past three years to assess their impact and ensure alignment with EPL's DEIB goals. Use findings to refine future engagement strategies and outreach efforts.
  - **Indicator:** Complete the evaluation by Q2 2027 and implement updated strategies by Q4 2027 to increase community participation and satisfaction.





# LIFELONG

## learning for all

### OBJECTIVE:

Promote continuous learning and intellectual curiosity by enhancing the library's role as a community hub for books, education, culture, and personal growth, fully integrating equity principles into all learning and access efforts.

### Year 1 (2025) Goals and Performance Indicators:

- **Collection Diversity Audit:** Conduct a comprehensive audit of the library's collection to identify gaps in representation and diversity, ensuring materials reflect the needs and interests of Evanston's diverse community.
  - **Indicator:** Complete audit by Q4 2025, with a written plan for resource allocation that addresses identified gaps and expands diverse materials, including books, digital resources, films, and other media.
- **Inclusive Programming Enhancement:** Create and evaluate diverse, culturally responsive programs each quarter that reflect the experiences of historically marginalized groups, using data to refine offerings and ensure sustained engagement.
  - **Indicator:** Introduce eight new programs by Q4 2025, establishing a quarterly review process to assess participation, impact, and inclusivity.
- **DEIB Professional Training:** Implement professional training for library staff focused on mutual respect, curating and promoting diverse collections, conducting inclusive programs, and serving patrons from diverse backgrounds.
  - **Indicator:** Complete staff training sessions by Q4 2025, with follow-up surveys showing increased staff confidence in equity, inclusion, and trauma-informed principles.







# LIFELONG

learning for all

## Year 2 (2026) Goals and Performance Indicators:

- **Develop a Community Learning Needs Assessment:** Conduct a needs assessment to better understand the evolving learning interests and needs of the community, including feedback from underrepresented groups. Use the findings to shape future programming and collections.
  - **Indicator:** Complete the learning needs assessment by Q2 2026, with recommendations integrated into program planning by Q4 2026 to ensure alignment with community needs.



## Year 3 (2027) Goals and Performance Indicators:

- **Evaluate and Adjust DEIB Efforts:** Evaluate DEIB-focused initiatives and adjust future programming and collection efforts to align with ongoing community needs.
  - **Indicator:** Complete evaluation by Q2 2027, with recommendations integrated into future strategic planning.





# OPTIMIZING RESOURCES RESPONSIBLY

## OBJECTIVE:

Ensure EPL's resources—financial, operational, and human—are used efficiently and strategically to meet evolving community needs, balancing fiscal responsibility with service excellence.

## Year 1 (2025) Goals and Performance Indicators:

- **Staff Resource Allocation:** Review staffing models to ensure roles and schedules are aligned with service demands, optimizing resource distribution across locations.
  - **Indicator:** Complete staffing review by Q2 2025, with adjustments to meet service delivery goals.
- **Staff Technology Upgrades and Software Implementation:** Upgrade staff computers and implement new tools for data tracking, facilities management, and safety monitoring to support efficient operations and education.
  - **Indicator:** Complete technology upgrades and software rollouts by Q3 2025, with staff training completed by Q4 2025.
- **Data-Driven Decision Making:** Implement data-driven tools and frameworks to assess and improve service delivery and resource use continuously.
  - **Indicator:** Establish data tracking systems by Q4 2025, with quarterly reports guiding decision-making.







## OPTIMIZING RESOURCES RESPONSIBLY



### Year 2 (2026) Goals and Performance Indicators:

- **Service Desk Reconfiguration:** Reorganize service desks to provide a more centralized and streamlined approach, enhancing support for patrons' needs in convenient locations.
  - **Indicator:** Complete reconfiguration by Q2 2026, based on the Master Facilities Plan and patron feedback demonstrating improved access to resources and enhanced service delivery.

### Year 3 (2027) Goals and Performance Indicators:

- **Budget Alignment with Strategic Priorities:** Align budgetary planning and resource allocation with the library's strategic priorities, including DEIB, sustainability, and community engagement goals.
  - **Indicator:** Finalize budget realignment by Q3 2026, ensuring financial resources support strategic initiatives.
- **Ongoing Evaluation of Service Models:** Conduct an annual review of service models to ensure continued alignment with community needs and strategic goals.
  - **Indicator:** Complete the first annual service model review by Q4 2027, identifying improvements for the next planning cycle.



# NURTURING RELATIONSHIPS AND PARTNERSHIPS

## OBJECTIVE

Strengthen partnerships, deepen community engagement, and expand donor relations to support an inclusive organizational culture aligned with EPL's DEIB and sustainability goals and prepare staff for leadership opportunities.

## Year 1 (2025) Goals and Performance Indicators:

- **Revise Community Engagement Manager to Include Equity:** Transition the Community Engagement Manager role to Equity and Engagement Manager to provide a dedicated liaison to the DEIB Committee and internal Equity Team, enhancing the library's commitment to equity and promoting an inclusive culture.
  - **Indicator:** Complete reclassification by Q1 2025, with the new role actively involved in strengthening staff training, development initiatives, and DEIB alignment.
- **Create a Strategic Development and Advancement Plan:** The Development Officer will develop a Strategic Development and Advancement Plan that aligns with EPL's mission and strategic goals, including DEIB and sustainability efforts.
  - **Indicator:** Strategic Development and Advancement Plan completed by Q2 2025, with clear benchmarks for donor engagement and revenue growth.
- **Focus on Staff Training to Promote from Within:** Implement training and development programs across all divisions to build skills among current staff and foster opportunities for internal promotion and succession planning.
  - **Indicator:** Launch training initiatives by Q4 2025, with measurable outcomes indicating increased staff readiness for advancement.





# NURTURING



## RELATIONSHIPS AND PARTNERSHIPS

### Year 2 (2026) Goals and Performance Indicators:

- **Expand Fundraising Activities:** Based on the recommendations from the Strategic Development and Advancement Plan, launch new fundraising campaigns, including targeted donor events, sponsorship opportunities, and community engagement initiatives.
  - **Indicator:** Increase annual fundraising revenue by implementing the recommendations from the Strategic Development and Advancement Plan by Q4 2026, based on targeted goals outlined in the plan.
- **Strengthen Corporate and Philanthropic Partnerships:** Develop new corporate partnerships and expand existing relationships with philanthropic organizations to enhance donor engagement and community impact.
  - **Indicator:** Secure at least three new corporate or philanthropic partnerships by Q3 2026, with defined initiatives supporting EPL's mission and strategic goals.
- **Expand Volunteer Engagement and Support Programs:** Build a stronger volunteer program to increase community involvement, focusing on recruitment, training, and recognition efforts that align with EPL's strategic initiatives.
  - **Indicator:** Increase volunteer participation by 20% by Q4 2026, with new volunteer-led initiatives launched to support library services and outreach.



## Year 3 (2027) Goals and Performance Indicators:

- **Dedicated Funding for Sustainability Programs:**

The Development Officer will identify and secure a dedicated funding stream to support sustainability and environmental programs, ensuring these initiatives have ongoing financial support.

- **Indicator:** Secure dedicated funding for sustainability programs by Q4 2027 to enhance and expand EPL's environmental and wellness-focused offerings.

- **Expand Donor Engagement through Impact Reporting:**

Launch a comprehensive impact reporting system to communicate EPL's achievements and progress to donors and partners, strengthening relationships and inspiring continued support.

- **Indicator:** Publish an annual impact report by Q4 2027, with metrics highlighting program outcomes, donor contributions, and community impact, resulting in increased donor retention.

- **Establish a Succession Planning Framework:**

Develop a formal succession planning framework to prepare staff for leadership transitions and ensure organizational continuity in key roles.

- **Indicator:** Complete the framework by Q3 2027, with at least two staff members identified and supported through targeted development plans for future leadership position.

# NURTURING RELATIONSHIPS AND PARTNERSHIPS







# GROWING TOGETHER SUSTAINABLY

## OBJECTIVE

Ensure EPL's commitment to environmental stewardship through sustainable building operations and community programming. Align partnerships and programming to promote environmental awareness, health, and wellness throughout the community.

## YEAR 1 (2025) GOALS AND PERFORMANCE INDICATORS:

- **Develop and Adopt a Sustainability Plan:** Create a library-specific sustainability plan aligned with the City of Evanston's Climate Action and Resilience Plan (CARP), focusing on reducing EPL's carbon footprint, energy usage, and waste across facilities. Integrate sustainable practices—such as energy-efficient lighting, HVAC systems, and eco-friendly materials—into future renovation or relocation projects.
  - **Indicator:** Complete the Sustainability Plan by Q4 2025, with implementation milestones identified for the next two years.
- **Launch Sustainability Awareness Programs:** Implement workshops and community events focusing on environmental sustainability, including citizen science projects, conservation efforts, and environmental literacy initiatives for all ages.
  - **Indicator:** Launch at least four sustainability-themed programs by Q4 2025, with participant feedback showing increased environmental awareness.

## YEAR 2 (2026) GOALS AND PERFORMANCE INDICATORS:

- **Sustainable Building Practices:** Begin applying sustainable building practices in renovation or relocation projects based on the Sustainability Plan. Conduct quarterly reviews to ensure alignment with conservation targets.
  - **Indicator:** Achieve 25% integration of sustainable building elements by Q4 2026, with progress reviewed quarterly.
- **Expand Environmental Programming Partnerships:** Strengthen collaborations with organizations such as the Evanston Environmental Association, Parks and Recreation Department, and State Parks to offer programs focused on outdoor recreation, environmental health, and wellness, particularly for marginalized communities.
  - **Indicator:** Formalize at least three new partnership agreements by Q2 2026, with expanded programming offering increased access to parks and wellness activities.

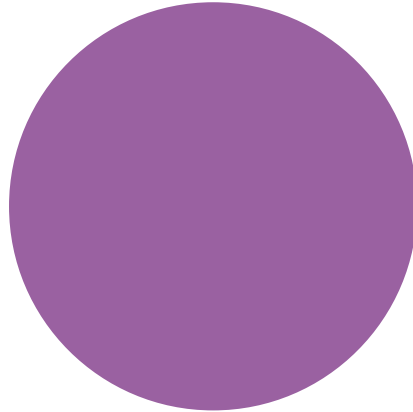


# GROWING TOGETHER SUSTAINABLY



## YEAR 3 (2027) GOALS AND PERFORMANCE INDICATORS:

- **Evaluate and Enhance Sustainability Efforts:** Conduct a comprehensive review of sustainability facility and programming initiatives implemented over the past two years to assess their impact, identify areas for improvement, and set new goals for future efforts.
  - **Indicator:** Complete the evaluation by Q3 2027 with clear recommendations for the next strategic planning cycle.





# JOIN US: CREATE A SUSTAINABLE FUTURE FOR EPL TOGETHER



## Building Inclusive Spaces and Community

For over 150 years, the Evanston Public Library has been a cornerstone of our community, where people gather to learn, find support, and create a sense of belonging for all.

Whether you're accessing digital eBooks, joining online programs, attending storytime, browsing a book, or exploring our new Innovation Station, the Library offers something for everyone. Our commitment is to continue building inclusive spaces where all can belong, learn, and connect.

Your support plays a crucial role in sustaining this mission and ensuring that we can continue to provide these resources and spaces. By joining us in this effort, you help strengthen the Library's future and build a more connected community for all.

Make a gift today -  
scan here or visit  
[www.epl.org/donate](http://www.epl.org/donate)



# IMPLEMENTATION AND ACCOUNTABILITY

---

## **OVERSIGHT AND MONITORING:**

The leadership team will oversee implementation, with quarterly progress reviews and necessary adjustments provided to the Library Board and its committees quarterly to ensure progress toward strategic goals.

## **CONTINUOUS IMPROVEMENT:**

Engage regularly with community members and stakeholders to refine and evolve the plan in alignment with public needs and library values, using feedback to drive innovation and community responsiveness.





## Evanston Public Library Strategic Priorities: B.E.L.O.N.G.

### Implementation & Oversight

- Oversight and Monitoring:** The leadership team will oversee implementation, with quarterly progress reviews and necessary adjustments, provided to the Library Board and its committees quarterly to ensure progress toward strategic goals.
- Continuous Improvement:** Library staff will engage regularly with community members and stakeholders to refine and evolve the plan in alignment with public needs and library values, using feedback to drive innovation and community responsiveness.

BUILDING INCLUSIVE SPACES				Timeline	Indicator	Responsible Party
Develop a Comprehensive Facilities Master Plan	City and Partner Space Assessment	Design welcoming, inclusive, and sustainable environments that reflect community needs, promote belonging, and enhance service delivery, prioritizing partnership with the City of Evanston and other key stakeholders.	Year 1	Year 1	Completed Facilities Master Plan by Q4 2025.	Facilities Manager and EPL Leadership
				Year 1	Finalize the City and partner space assessments by Q3 2025, integrating the findings into the Facilities Master Plan.	EPL Leadership, City of Evanston, and Community Partners
	Renovation or Relocation Execution		Year 2	Year 2	Commence construction or relocation preparation by Q2 2026.	EPL Leadership and Staff
	Implement Facilities Improvements		Year 3	Year 3	Achieve completion of facility improvements by Q4 2027.	EPL Leadership

### Evanston Public Library Strategic Priorities: B.E.L.O.N.G.

EMPOWERING COMMUNITY ENGAGEMENT				
Action	Related Objective	Timeline	Indicator	Responsible Party
Technology and Accessibility Improvements	Position EPL as a leader in community engagement by providing equitable access to information, resources, and programming. Prioritize historically marginalized communities, fostering belonging and empowering all residents to connect, learn, and thrive.	Year 1	Complete website and app upgrades by Q1 2025.	EPL Staff
Broaden Marketing and Outreach		Year 1	Develop a comprehensive marketing plan by Q1 2025 with a 25% increase in program participation from targeted demographics by Q4 2025.	Communications & Marketing Manager
Introduction of Cutting-Edge Tech Programs		Year 2	Launch at least 5 tech-focused community workshops by Q4 2026.	EPL Staff
Expand Community-Led Programming		Year 2	Launch at least 5 community-led programs by Q3 2026.	EPL Staff
Evaluate and Strengthen Outreach and Engagement Initiatives		Year 3	Complete the evaluation by Q2 2027 and implement updated strategies by Q4 2027.	Equity and Engagement Manager



## Evanston Public Library Strategic Priorities: B.E.L.O.N.G.

LIFELONG LEARNING FOR ALL				Related Objective	Timeline	Indicator	Responsible Party
	Action			Promote continuous learning and intellectual curiosity by enhancing the library's role as a community hub for books, education, culture, and personal growth, fully integrating equity principles into all learning and access efforts.			
	Collection Diversity Audit				Year 1	Complete audit by Q4 2025, with a written plan for resource allocation.	EPL Staff
	Inclusive Programming Enhancement				Year 1	Introduce at least eight new programs by Q4 2025.	EPL Staff
	DEIB Professional Training				Year 1	Complete staff training sessions by Q3 2025.	EPL Leadership
	Develop a Community Learning Needs Assessment				Year 2	Complete the learning needs assessment by Q2 2026, with recommendations integrated into program planning by Q4.	Equity and Engagement Manager
	Evaluate and Adjust DEIB Efforts				Year 3	Complete evaluation by Q2 2027.	Equity and Engagement Manager and DEIB Committee

## Evanston Public Library Strategic Priorities: B.E.L.O.N.G.

OPTIMIZING RESOURCES RESPONSIBLY					
Action	Related Objective	Timeline	Indicator	Responsible Party	
Staff Resource Allocation	Ensure EPL's resources—financial, operational, and human—are used efficiently and strategically to meet evolving community needs, balancing fiscal responsibility with service excellence.	Year 1	Complete by Q2 2025.	EPL Leadership	
Staff Technology Upgrades and Software Implementation		Year 1	Complete technology upgrades and software rollouts by Q3 2025, with staff training completed by Q4 2025.	Information Technology Team	
Data-Driven Decision Making		Year 1	Establish data-tracking systems by Q4 2025.	EPL Staff	
Service Desk Reconfiguration		Year 2	Complete renovations and reconfiguration by Q2 2026.	EPL Staff	
Budget Alignment with Strategic Priorities		Year 3	Finalize budget realignment by Q3 2026.	Finance Manager	
Ongoing Evaluation of Service Models		Year 3	Complete first annual review by Q4 2027.	EPL Leadership	



## Evanston Public Library Strategic Priorities: B.E.L.O.N.G.

NURTURING RELATIONSHIPS AND PARTNERSHIPS					Related Objective	Timeline	Indicator	Responsible Party
	Revise Community Engagement Manager to Include Equity	Strengthen partnerships, deepen community engagement, and expand donor relations to support an inclusive organizational culture aligned with EPL's DEIB and sustainability goals and prepare staff for leadership opportunities.				Year 1	Complete reclassification by Q1 2025.	EPL Leadership
	Create a Strategic Development and Advancement Plan					Year 1	Strategic Development and Advancement Plan completed by Q2 2025, with clear benchmarks for donor engagement and revenue growth.	EPL Leadership
	Focus on Staff Training to Promote from Within					Year 1	Launch training initiatives by Q4 2025.	EPL Leadership
	Expand Fundraising Activities					Year 2	Increase annual fundraising revenue by implementing the recommendations from the Development Strategic Plan by Q4 2026.	Development Manager
	Strengthen Corporate and Philanthropic Partnerships					Year 2	Secure at least three new corporate or philanthropic partnerships by Q3 2026.	Development Manager
	Expand Volunteer Engagement and Support Programs					Year 2	Increase volunteer participation by 20% by Q4 2026.	Development Manager
	Dedicated Funding for Sustainability Programs					Year 3	Secure dedicated funding for sustainability programs by Q4 2027.	Development Manager
	Expand Donor Engagement through Impact Reporting					Year 3	Publish an annual impact report by Q4 2027.	Development Manager
	Establish a Succession Planning Framework					Year 3	Complete the framework by Q3 2027.	EPL Leadership

**Evanston Public Library Strategic Priorities: B.E.L.O.N.G.**

GROWING TOGETHER SUSTAINABILITY					
Action	Related Objective	Timeline	Indicator	Responsible Party	
Develop and Adopt a Sustainability Plan	Ensure EPL’s commitment to environmental stewardship through sustainable building operations and community programming. Align partnerships and programming to promote environmental awareness, health, and wellness throughout the community.	Year 1	Complete Sustainability Plan by Q4 2025.	EPL Leadership	
Launch Sustainability Awareness Programs		Year 1	Launch at least four sustainability-themed programs by Q4 2025.	EPL Staff	
Sustainable Building Practices		Year 2	Achieve at least 25% integration of sustainable building elements by Q4 2026.	Facilities Manager	
Expand Partnerships for Environmental Programming		Year 2	Formalize at least 3 new partnership agreements by Q2 2026, with expanded programming offering increased access to parks and wellness activities.	EPL staff	
Evaluate and Enhance Sustainability Efforts		Year 3	Complete the evaluation by Q3 2027.	EPL Staff	





**EVANSTON  
PUBLIC  
LIBRARY**

### **Main Library**

**Monday -Thursday**

10 am – 8 pm

**Friday & Saturday**

9 am – 6 pm

**Sunday**

12 pm – 6 pm

Phone: (847) 448-8600

Address: 1703 Orrington Ave.

Evanston IL 60201

### **Robert Crown Branch Library**

**Monday -Thursday**

10 am – 8 pm

**Friday & Saturday**

9 am – 6 pm

**Sunday**

12 pm – 6 pm

Phone: (847) 448-8101

Address: 1801 Main Street,

Evanston, IL 60202

[www.epl.org](http://www.epl.org)

